

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ALAMTRI MINERALS INDONESIA TBK

The following are the agenda of the Annual General Meeting of Shareholders of PT Alamtri Minerals Indonesia Tbk (“**the Company**”) (hereinafter referred to as “**the Meeting**”), which will be held on Friday, April 17th, 2026 from 14.00 AM Western Indonesian Time, offline at Samisara Grand Ballroom, Sopo Del Tower, Jl. Mega Kuningan Barat III No. 1-6 Kav. 10, Kuningan, Jakarta Selatan 12950, or online:

Agenda 1

Approval for the Company’s Annual Report and the Ratification of the Company’s Consolidated Financial Statements for the Fiscal Year of 2025.

Explanation:

The approval for the Annual Report and the ratification of the audited Consolidated Financial Statements of the Company and its subsidiaries (“**the Group**”) as at December 31st, 2025, based on the report of Rintis, Jumadi, Rianto dan Rekan Public Accounting Firm (a member of PricewaterhouseCooper/PwC global network in Indonesia) signed on March 4th, 2026 with an audit opinion that the financial statements present fairly, in all material respects, the Group’s consolidated financial position of December 31st, 2025, and its consolidated financial performance and consolidated cash flows for the year ended on the date, in conformity with the generally accepted accounting principles in Indonesia.

The granting of full release and discharge (acquit et de charge) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions on the Company carried out in the fiscal year 2025.

The Company’s Annual Report and Consolidated Financial Statements for the year ended on December 31, 2025 can be downloaded on the Company’s website (www.alamtriminerals.id).

Agenda 2

Determination on the Appropriation of the Company’s Net Income for the Fiscal Year of 2025.

Explanation:

The determination on the appropriation of the Company’s net income of the fiscal year of 2025 as defined in article 9 point (3) letter b of the Company’s articles of association (“**the Articles of Association**”) in conjunction with article 70 and article 71 of Law no. 40 of 2007 on Limited Liability Companies, as amended by the Government Regulation in lieu of Law no. 2 of 2022 on Job Creation (“**Perppu No. 2/2022**”) as enacted into a law based on Law no. 6 of 2023 on the Enactment of Perppu No. 2/2022 into a Law.

Agenda 3

Appointment of the Public Accounting Firm and Public Accountant to Audit the Company's Consolidated Financial Statements for the Fiscal Year of 2026.

Explanation:

Based on the Company's Audit Committee's recommendation letter of March 16th, 2026, the Company's Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Rintis, Jumadi, Rianto dan Rekan (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and reappoint Public Accountant Firman Sababalat, CPA to be the engagement partner to audit the Company's Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2026, and their replacement, shall any changes occur.

Agenda 4

Determination of Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2026.

Explanation:

The approval for granting the authority to the Company's Board of Commissioners as the executor of the Company's remuneration function to determine the honorarium or salary and allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2026.

Agenda 5

Approval for the Reappointment of the Members of the Company's Board of Commissioners and Board of Directors.

Explanation:

Based on the provision of article 17 point (2) and article 20 point (7) of the Company's Articles of Association in conjunction with article 3 point (1) and article 23 of the Financial Services Authority Regulation ("POJK") No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies, members of the Board of Commissioners are appointed and dismissed by the General Meeting of Shareholders.

The approval for the reappointment of all members of the Company's Board of Directors and Board of Commissioners for the term of office as of the closure of the Meeting until the closure of the Company's Annual General Meeting of Shareholders of 2031.

The granting of power and authority to the Company's Board of Directors with substitution rights to restate the resolution on reappointment of all members of the Company's Board of Commissioners in a notarial deed and notify the Minister of Law of the Republic of Indonesia on the change, register the change in the company register, and take all necessary actions in accordance with the applicable statutory provisions and regulations.

The following are the profiles of the members of the Company's Board of Commissioners for the period of 2026-2031:

	
Garibaldi Thohir	
Nationality	Indonesian
Age	60 years as of December 31 st , 2025
Education	<ul style="list-style-type: none"> • Bachelor of Business Administration, University of Southern California, USA • Master of Business Administration, Northrop University, California, USA
Work experience	<ul style="list-style-type: none"> • Founder PT Wahana Ottomitra Multiartha • Commissioner PT GoTo Gojek Tokopedia Tbk • President Director PT Alamtri Resources Indonesia Tbk
Concurrent positions	<ul style="list-style-type: none"> • Steering Committee Chairman Amanah Bangun Negeri Foundation • Director PT Trinugraha Thohir • President Director PT Adaro Strategic Investments • President Director PT Adaro Strategic Lestari • President Director PT Adaro Strategic Capital • President Commissioner PT Bhakti Energi Persada • President Commissioner PT Alam Tri Bangun Indonesia • President Commissioner PT Alam Tri Daya Indonesia • President Commissioner PT Alamtri Power Indonesia • President Commissioner PT Wahana Artha Harsaka • President Commissioner PT Trinugraha Food Industry • President Commissioner Padangbara Sukses Makmur • Vice President Commissioner PT Alamtri Resources Indonesia Tbk



Michael W. P. Soeryadjaya

Nationality	Indonesian
Age	39 years as of December 31 st , 2025
Education	Bachelor of Business Administration, Pepperdine University, California, USA
Work experience	<ul style="list-style-type: none"> • Director PT Alamtri Resources Indonesia Tbk • President Director PT Viscaya Investments • President Director PT Dianlia Setyamukti
Concurrent positions	<ul style="list-style-type: none"> • Director, PT Adaro Strategic Investments • Director, PT Adaro Strategic Lestari • Director, PT Adaro Strategic Capital • President Director, PT Saratoga Investama Sedaya Tbk • Director Kestrel Coal Group Pty Ltd • Director Kestrel Coal Holdings Pty Ltd • Director Kestrel Coal Midco Pty Ltd • Director Kestrel Coal Subsidiary Pty Ltd • Director Kestrel Coal Resources Pty Ltd • Director Kestrel Coal Sales Pty Ltd • Director Kestrel Coal Pty Ltd • Commissioner PT Alam Tri Cakra Indonesia • Commissioner PT Kalimantan Energi Hijau • Commissioner PT Alamtri Indo Aluminium • Commissioner PT Samator Indo Gas Tbk • Commissioner PT Merdeka Battery Materials Tbk • President Commissioner PT Alamtri Baterai Indonesia • Commissioner PT Saptaindra Sejati • President Commissioner PT Kalimantan Industrial Park Indonesia • President Commissioner PT Kalimantan Energi Lestari Indonesia



M. Syah Indra Aman

Nationality	Indonesian
Age	58 years as of December 31 st , 2025
Education	<ul style="list-style-type: none"> • Bachelor's degree in Law, Universitas Indonesia, Indonesia • Master of Laws (LLM), University of Washington, USA
Work experience	<ul style="list-style-type: none"> • Lawyer, Minang, Warman, Sofyan SH & Associates • Lawyer, Lubis, Ganie & Surowidjojo
Concurrent positions	<ul style="list-style-type: none"> • Director and Chief Legal Officer, PT Alamtri Resources Indonesia Tbk • Director, PT Alam Tri Bangun Indonesia • Director, PT Alam Tri Daya Indonesia • Director, Kestrel Coal Holdings Pty. Ltd. • Director, Kestrel Coal Midco Pty. Ltd. • Director, Kestrel Coal Subsidiary Pty. Ltd. • Director, Kestrel Coal Sales Pty. Ltd. • Director, Kestrel Coal Pty. Ltd. • Director, Kestrel Coal Resources Pty. Ltd. • Director, Kestrel Coal Group Pty. Ltd. • Director, Adaro Australia Pty. Ltd. • Commissioner, PT Maruwai Coal • Commissioner, PT Kalteng Coal • Commissioner, PT Sumber Barito Coal • Commissioner, PT Juloi Coal • Commissioner, PT Lahai Coal • Commissioner, PT Alamtri Power Indonesia • Commissioner, PT Alamtri Renewables Indonesia • Commissioner, PT Alamtri Baterai Indonesia • President Director, PT Alam Tri Cakra Indonesia • Commissioner, PT Kalimantan Industrial Park Indonesia • Commissioner, PT Kalimantan Energi Lestari Indonesia



Ir. Mohammad Effendi

Nationality	Indonesian
Age	71 years as of December 31 st , 2025
Education	Bachelor's degree in electrical engineering, Institut Teknologi Bandung
Work experience	<ul style="list-style-type: none"> • Supply Chain Director, PT Unilever Indonesia Tbk • President Director, PT Alamtri Power Indonesia • President Director, PT Bhimasena Power Indonesia • President Commissioner, PT Makmur Sejahtera Wisesa • President Commissioner, PT Tanjung Power Indonesia • President Commissioner, PT Bhimasena Power Indonesia
Concurrent positions	<ul style="list-style-type: none"> • Head Trustee, Amanah Bangun Negeri Foundation • Independent Commissioner, PT Alamtri Resources Indonesia Tbk



Lindawati Gani

Nationality	Indonesian
Age	63 years as at December 31 st , 2025
Education	<ul style="list-style-type: none"> • Bachelor of Economics majoring in Accounting, Universitas Airlangga • Master of Business Administration (MBA), majoring in General and Strategic Management from Institut Pengembangan Manajemen Indonesia (IPMI) affiliated with Harvard Business School, Boston, USA • Master of Management, majoring in Management Accounting, Universitas Indonesia • Doctor (PhD), Universitas Indonesia
Work experience	<ul style="list-style-type: none"> • Professor at the Faculty of Economics and Business Universitas Indonesia • Member of the Honorary Board of Code of Ethics the Audit Board of the Republic of Indonesia (BPK RI) • Member of Executive Board Indonesia National Committee on Governance Policy (KNKG) • National Council Member of Institute of Indonesia Chartered Accountants (IAI) • Member of Professional Accountants in Business (PAIB) Advisory Group International Federation of Accountants (IFAC) • Member of Membership Committee International Federation of Accountants (IFAC) • Council Member of ASEAN Federation of Accountants (AFA) • Member of Accountancy Monitoring Committee Indonesia (AMCI) • Member of Supervisory Board Indonesian Institute of Audit Committee (IKAI) • Member of Advisory Board Institute of Indonesia Management Accountants (IAMI) • Vice Chairman of Executive Board of the Indonesian Institute for Corporate Directorship (IICD) • Audit Committee member, PT Astra International Tbk

	<ul style="list-style-type: none"> • Audit Committee member, PT Astra Agro Lestari Tbk
<p>Concurrent positions</p>	<ul style="list-style-type: none"> • Independent Commissioner, PT Industri Jamu dan Farmasi Sido Muncul Tbk • Independent Commissioner, PT Adi Sarana Armada Tbk • Independent Commissioner, PT DFI Retail Nusantara Tbk • Independent Commissioner, PT Acset Indonusa Tbk • Audit Committee Chairman, PT Industri Jamu dan Farmasi Sido Muncul Tbk • Audit Committee Chairman, PT Acset Indonusa Tbk • Audit Committee Chairman, PT Adi Sarana Armada Tbk • Audit Committee Member, PT Alamtri Resources Indonesia Tbk • Audit Committee Member, PT Adaro Andalan Indonesia Tbk • Audit Committee Member, PT Astra Sedaya Finance • Audit Committee Member, PT DFI Retail Nusantara Tbk • Audit Committee Member, PT Indocement Tunggal Prakarsa Tbk

The following are the profiles of the members of the Company's Board of Directors for the period of 2026-2031:

	<p>Iwan Dewono Budi Yuwono</p>
<p>Nationality</p>	<p>Indonesian</p>
<p>Age</p>	<p>65 years old as at December 31st, 2025</p>
<p>Educational history</p>	<ul style="list-style-type: none"> • Bachelor's degree in civil engineering, Institut Teknologi Bandung • Master's degree in business administration, Universitas Prasetya Mulya
<p>Work experience</p>	<ul style="list-style-type: none"> • Chief Operating Officer, PT Paramitha Cipta Sarana • President Director, PT Tunas Muda Jaya • President Director, PT Interex Sacra Raya • Director, PT Padang Karunia • Commissioner, PT Dharma Protech Solutions • Commissioner, PT Dharma Electrindo Manufacturing • Commissioner, PT Dharma Precision Tools • President Director, PT Dharma Poliplast • Director, PT Dharma Precision Tools • Director, PT Dharma Electrindo Manufacturing • Director, PT Dharma Poliplast • President Director, PT Dharma Medipro • Commissioner, PT Dharma Precision Mould • President Commissioner, PT Dharma Medipro • Director, PT Dharma Precision Parts • Director, PT Dharma Polimetal Tbk • Commissioner, PT Bhakti Kutai Transportindo • Commissioner, PT Tri Panuntun Persada • Commissioner, PT Birawa Pandu Selaras • Commissioner, PT Bumi Murau Coal • President Commissioner, PT Wahau Tutung Investindo • President Commissioner, PT Wahau Sumber Alam • President Commissioner, PT Murau Selo Sejahtera • President Commissioner, PT Etam Sukses Sejahtera

	<ul style="list-style-type: none"> • President Commissioner, PT Bhakti Kumala Sakti • President Commissioner, PT Bukti Bara Alam Persada • President Commissioner, PT Bumi Kaliman Sejahtera • President Commissioner, PT Khazana Bumi Kaliman • President Commissioner, PT Persada Multi Bara • President Commissioner, PT Sumber Guna Alam Lestari • President Commissioner, PT Laskar Semesta Alam • President Commissioner, PT Paramitha Cipta Sarana • President Commissioner, PT Semesta Centramas • Commissioner, PT Mustika Indah Permai • President Commissioner, PT Bukit Enim Energi • President Director, PT Ratah Coal
<p>Concurrent positions</p>	<ul style="list-style-type: none"> • President Director, PT Alamtri Resources Indonesia Tbk • President Commissioner, PT Maruwai Coal • President Commissioner, PT Lahai Coal • President Commissioner, PT Juloi Coal • President Commissioner, PT Kalteng Coal • President Commissioner, PT Sumber Barito Coal • Commissioner, PT Dharma Polimetal Tbk • President Commissioner, PT Batuan Anugerah Semesta • President Director, PT Alam Tri Bangun Indonesia • President Director, PT Alam Tri Daya Indonesia

	<p>Hendri Tamrin</p>
Nationality	Indonesian
Age	52 years as at Desember 31 st , 2025
Educational history	<ul style="list-style-type: none"> • Bachelor's degree in mechanical engineering, Trisakti University • Master of Management, Universitas Tarumanegara
Work experience	<ul style="list-style-type: none"> • Director, PT Lahai Coal • Director, PT Maruwai Coal • Director, PT Juloi Coal • Director, PT Kalteng Coal • Director, PT Sumber Barito Coal • Director, PT Pari Coal • Director, PT Ratah Coal • Vice President of Marketing, Indo Tambangraya Megah Tbk • Marketing Manager, PT Baramulti Sugih Sentosa
Concurrent positions	<ul style="list-style-type: none"> • Director, PT Maruwai Coal • Director, PT Lahai Coal • President Director, PT Juloi Coal • Director, PT Kalteng Coal • President Director, PT Sumber Barito Coal • Commissioner, PT Pari Coal • Commissioner, PT Indoprima Niaga Sejahtera • Commissioner, PT Indotama Semesta Manunggal • Commissioner, PT Indovisi Sentosa Mandiri • Commissioner, PT Indo Mitra Konstruksi • President Director, PT Batam Surya Energi • President Director, PT Batam Sarana Surya • President Director, PT Karimun Industri Surya Semesta • President Director, PT Karimun Sarana Surya • President Director, PT Jaringan Interkoneksi Batam Abadi • President Director, PT Jaringan Interkoneksi Karimun Abadi • President Director, PT Alamtri Sunshine International • President Director, PT Alamtri Wind Energy • Director, PT Bayu Energi Listrik Lestari

	<ul style="list-style-type: none">• President Director, PT Alamtri Power Indonesia• President Commissioner, PT Tanjung Power Indonesia• President Commissioner, PT Bhimasena Power Indonesia• President Commissioner, PT Bayu Energi Listrik Lestari• Commissioner, PT Tala Alam Baru
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 <p>Totok Azhariyanto</p>	
Nationality	Indonesian
Age	61 years as of December 31 st , 2025
Educational history	Bachelor's degree in mining engineering, Institut Teknologi Bandung
Work experience	<ul style="list-style-type: none"> • Operations Director, PT Bhumi Rantau Energi • Director, PT Bhakti Energi Persada • Operations Director, PT Pesona Khatulistiwa Nusantara • Operations Director, PT Berau Coal • President Commissioner, PT Basalt Sinar Lestari • Director, PT Juloi Coal
Concurrent positions	<ul style="list-style-type: none"> • President Director, PT Maruwai Coal • President Director, PT Lahai Coal • President Director, PT Kalteng Coal • Director, PT Sumber Barito Coal • President Director, PT Batuan Anugerah Semesta • President Commissioner, PT Bumi Alam Seraya

	<p>Heri Gunawan</p>
Nationality	Indonesian
Age	53 years as of December 31 st , 2025
Educational history	<ul style="list-style-type: none"> • Bachelor's degree in accounting, Universitas Katolik Parahyangan • Master degree in Science, Universitas Indonesia
Work experience	<ul style="list-style-type: none"> • Corporate Finance Division Head, PT Alamtri Resources Indonesia Tbk • VP Investment, PT Northstar Pacific • Finance Manager, PT Bina San Prima • Auditor, Public Accounting Firm Prasetio Utomo & Co • Commissioner, PT Basalt Sinar Lestari
Concurrent positions	<ul style="list-style-type: none"> • Director, PT Alam Tri Cakra Indonesia • Director, PT Alam Tri Daya Indonesia • Director, PT Maruwai Coal • Director, PT Lahai Coal • Director, PT Juloi Coal • Director, PT Kalteng Coal • Director, PT Sumber Barito Coal • Commissioner, PT Indoprima Niaga Sejahtera • Commissioner, PT Pari Coal • Commissioner, PT Bumi Alam Seraya • Commissioner, PT Batuan Anugerah Semesta • Commissioner, PT Kalimantan Aluminium Industry • Director, PT Alam Tri Bangun Indonesia • President Commissioner, PT Makmur Sejahtera Wisesa • Commissioner, PT Indotama Semesta Manunggal • Commissioner, PT Indovisi Sentosa Mandiri • Commissioner, PT Indo Mitra Konstruksi

	<p>Wito Krisnahadi</p>
<p>Nationality</p>	<p>Indonesian</p>
<p>Age</p>	<p>52 years as of December 31st, 2025</p>
<p>Educational history</p>	<ul style="list-style-type: none"> • Bachelor’s degree in Commerce of Finance and Marketing, Curtin University of Technology, Perth, Australia • Master of Business Administration, RSM Business School, Erasmus University, the Netherlands
<p>Work experience</p>	<ul style="list-style-type: none"> • Managing Director and CEO, PT Alamtri Power Indonesia • Managing Director and CEO, PT Adaro Tirta Mandiri • Commissioner, PT Kalimantan Industrial Park Indonesia • Managing Director and Chief Risk Officer, PT Indonesia Infrastructure Finance • Head of Credit Risk Management PT Bank Rabobank International Indonesia • Vice President, Senior Credit Manager, PT Bank DBS Indonesia • Investment Officer, Global Financial Market Department, International Finance Corporation • Senior Analyst Corporate Finance, PT Astra International Tbk
<p>Concurrent positions</p>	<ul style="list-style-type: none"> • Director, PT Alamtri Baterai Indonesia • President Director, PT Alamtri Indo Aluminium • President Director, PT Kalimantan Aluminium Industry

Agenda 6

Adjustment of Article 3 of the Company's Articles of Association to the Indonesian Standard of Industrial Classification (ISIC) 2025.

Explanation:

The approval to adjust article 3 of the Articles of Association concerning the Purpose and Objectives and the Business Activities of the Company to be aligned with the Indonesian Standard of Industrial Classification ("ISIC" or "KBLI") of 2025 (based on the Statistics Indonesia Regulations number 7 of 2025 on the Indonesian Standard of Industrial Classification 2025). In this regard, such adjustment is not categorized as an amendment to Business Activities (as defined in FSA Regulation No. 17/POJK.04/2020 on Material Transactions and Changes in Business Activities), because there is no change to the Company's business activities.

Jakarta, March 26th, 2026

PT ALAMTRI MINERALS INDONESIA TBK

The Board of Directors